

Spitfire Theory of Change

By creating demand for and building an inclusive community around diverse, girl-positive books, The Spitfire Club enhances literacy and social-emotional skills, nurturing each girl's love of reading, love of self, and love for girls across all communities.

We are a trusted, authentic, culturally responsive partner that embodies the Spitfire's values of curiosity, resilience, empathy, authenticity, tenacity, and empowerment. We partner with outside-of-school-time programs (PTAs, libraries, recreation centers, and similar groups) to offer small group, hour-long Spitfire Clubs on a weekly basis to girls, with a focus on girls who face structural and systemic barriers to literacy, visibility, opportunity, and empowerment.

ACTIVITIES

Introduce and use diverse/representational, high-quality, relevant, empowering books that validate our girls' own identities, uplift all identities, and facilitate understanding and empathy

Create safe spaces for girls to interact and grow with peers from diverse communities in ways that are consistent with Spitfire values (creativity, resilience, empathy, authenticity, tenacity)

Create demand for and build community around girl-focused programming among caregivers and community partners

OUTCOMES

Girls

- (1) Reading Literacy:
 - Girls improve reading skills
 - Girls increase independent reading
- (2) Self-Identity:
 - Girls develop and have a positive perception of self
 - Girls grow in curiosity, resilience, empathy, authenticity, and tenacity
- (3) Social Competence:
 - Girls respect and appreciate ethnic and cultural diversity in people who are different than themselves
 - Girls have the ability to identify, understand, and respond to emotions in themselves and others in a healthy manner
 - Girls positively relate to and build friendships with others

Caregivers and Community Partners

- (1) Recognize the need and value of Spitfire's activities and in programming that centers diversity, racial equity, and inclusion

BOLD GOAL

500 Spitfires—across diverse communities, with a focus on girls of color—are empowered and love to read by 2025.

VISION

A world where every girl feels empowered to be the curious, resilient, empathic, authentic, tenacious protagonist of her own story, understanding her role in a more inclusive and equitable society